

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Form 8-K

Current Report
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): 12/01/2008

RAYONIER INC.

(Exact name of registrant as specified in its charter)

Commission File Number: 1-6780

North Carolina
(State or other jurisdiction of
incorporation)

13-2607329
(IRS Employer
Identification No.)

50 North Laura Street
Jacksonville, Florida
32202

(Address of principal executive offices, including zip code)

904-357-9100

(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On December 1, 2008, Rayonier Inc. ("Rayonier") announced that John E. (Jeb) Bush, former Governor of the State of Florida and President of Jeb Bush and Associates, was elected to Rayonier Inc.'s Board of Directors effective December 1, 2008.

Governor Bush is expected to be appointed to one or more Board committees upon the recommendation of the Nominating and Corporate Governance Committee and approval by the Board of Directors in December.

Item 7.01. Regulation FD Disclosure

On December 1, 2008, Rayonier issued a press release announcing former Governor Bush's election to the Board. A copy of the press release is attached as Exhibit 99.1.

Signature(s)

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

RAYONIER INC.

Date: December 02, 2008

By: /s/ W. Edwin Frazier

W. Edwin Frazier III
Senior Vice President, Chief Administrative Officer and Corporate Secretary

Exhibit Index

Exhibit No.

Description

EX-99.1

Press release entitled "Rayonier Adds Former Governor John Ellis (Jeb) Bush to Board of Directors," issued December 1, 2008.

Rayonier

50 N. Laura Street
Jacksonville, Fla. 32202
904-357-9100

News Release

<i>Contacts</i>		
Investors	Mr. Carl Kraus	904-357-9158
Media Relations	Mrs. Helen Rowan	904-357-9806

For Immediate Release

Rayonier Adds Former Governor John Ellis (Jeb) Bush to Board of Directors

JACKSONVILLE, Fla., December 1, 2008 - Rayonier (NYSE:RYN) announced today that former Gov. John Ellis (Jeb) Bush has been elected to its Board of Directors, effective December 1, 2008.

Bush is president of Jeb Bush and Associates, a consulting firm in Miami, Florida. He served as the 43rd governor of the State of Florida from January 1999 until January 2007. Prior to his election as governor, Bush worked as a real estate executive and pursued other entrepreneurial ventures in Florida from 1981 to 1998, and served as Secretary of Commerce for the State of Florida from 1987 to 1988. He formed and serves as chairman of The Foundation for Florida's Future, a not-for-profit public policy organization, and the Foundation for Excellence in Education, a not-for-profit charitable organization.

"Jeb's management experience as governor of one of the country's largest states and his expertise in real estate and public policy issues make him an ideal fit for our Board," said Lee M. Thomas, Chairman, President and Chief Executive Officer.

About Rayonier

Rayonier is a leading international forest products company with three core businesses: Timber, Real Estate and Performance Fibers. The company owns, leases or manages 2.6 million acres of timber and land in the United States and New Zealand. The company's holdings include approximately 200,000 acres with residential and commercial development potential along the fast-growing Interstate 95 corridor between Savannah, Georgia, and Daytona Beach, Florida. Its Performance Fibers business is the world's leading producer of high-value specialty cellulose fibers. Approximately 40 percent of the company's sales are outside the U.S. to customers in more than 50 countries. Rayonier is structured as a real estate investment trust. For further information, visit the company's website at www.rayonier.com.