

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

OMB Number: 3235-0104  
Estimated average burden  
hours per response: 0.5Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934  
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Posze James L Jr</u>  (Last) (First) (Middle) <u>1301 RIVERPLACE BOULEVARD</u> <u>SUITE 2300</u>  (Street) <u>JACKSONVILLE FL</u> <u>32207</u>  (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) <u>05/17/2013</u>	3. Issuer Name and Ticker or Trading Symbol <u>RAYONIER INC [ RYN ]</u>	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>SVP, Human Resources</u>	5. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person Form filed by More than One Reporting Person

## Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
<u>Common Shares</u>	<u>5,156</u>	<u>D</u>	
<u>Common Shares</u>	<u>376.756</u>	<u>I</u>	<u>In Trust<sup>(1)</sup></u>

## Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date				
<u>Employee Stock Option</u>	<u>01/03/2012<sup>(2)</sup></u>	<u>01/03/2021</u>	<u>Common Shares</u>	<u>2,235</u>	<u>37.03</u>	<u>D</u>
<u>Employee Stock Option</u>	<u>01/03/2013<sup>(3)</sup></u>	<u>01/03/2022</u>	<u>Common Shares</u>	<u>2,540</u>	<u>44.42</u>	<u>D</u>
<u>Employee Stock Option</u>	<u>01/02/2014<sup>(4)</sup></u>	<u>01/02/2023</u>	<u>Common Shares</u>	<u>4,290</u>	<u>52.63</u>	<u>D</u>

## Explanation of Responses:

- Shares are held in the Rayonier Investment and Savings Plan, a 401(k) plan, for this person's account.
- Vests in one-third installments annually commencing 1/3/2012.
- Vests in one-third installments annually commencing 1/3/2013.
- Vests in one-third installments annually commencing 1/2/2014.

Brenda K. Davis, Attorney-in-Fact 05/24/2013

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.